

Message Text

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ORIGIN IO-13

INFO OCT-01 CIAE-00 CU-04 INR-07 NSAE-00 USIE-00 AF-08

ARA-10 EA-09 EUR-12 NEA-10 ISO-00 INRE-00 /074 R

DRAFTED BY IO/UNESCO:WPO'BRIEN/IO/UN/BAPS:CPJUNK:MFW

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FM SECSTATE WASHDC

TO AMEMBASSY PARIS IMMEDIATE

UNCLAS STATE 123398

NESCO

E.O. 11652:N/A

TAGS: AORG, UNESCO, OCON

SUBJECT: 99TH EXBD: AGENDA ITEM 8.10 - SALARIES AND
ALLOWANCES (99 EX/46): U.S. POSITION

BACKGROUND:

1. THE EXECUTIVE BOARD, IN 1973 OR BEFORE ASKED FOR A STUDY OF METHODS TO BRING THE UNESCO MAXIMUM SALARY LEVEL INTO LINE WITH THOSE OF OUTSIDE EMPLOYERS. THE 18TH GENERAL CONFERENCE ASKED THE DIRECTOR GENERAL TO CONTINUE THE STUDY. IN THE CURRENT REPORT THE DIRECTOR GENERAL SAYS HE WILL COLLECT THE OUTSIDE EMPLOYER MAXIMUM SALARY DATA NECESSARY TO DO THE STUDY IN 1978, WHEN THE NEXT WAGE SURVEY IS PERFORMED. ON THIS TIME TABLE THE REQUESTED STUDY SHOULD BE READY BY 1984 - AN APPROPRIATE DATE.

2. IN 1974 THE QUESTION OF THE SUITABILITY OF THE GENERAL QUARTERLY INDEX OF HOURLY WAGE RATES (BLUE COLLAR) FOR THE PURPOSES OF ADJUSTING UNESCO'S WAGES WAS AGAIN RAISED. WE QUESTIONED THIS AS FAR BACK AS 1971. THE PERMANENT DELEGATE
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OF FRANCE REPORTED THAT THERE IS NO INDEX OF EARNINGS OF

OFFICE WORKERS IN THE PARIS REGION; AND THE DIRECTOR GENERAL
THEREFORE REPORTS THAT WHEN AND IF A MORE APPROPRIATE INDEX

IS PUBLISHED REGULARLY FOR A SUFFICIENT LENGTH OF TIME TO
JUDGE ITS SUITABILITY, HE WILL MAKE A PROPOSAL FOR RE-
PLACING THE PRESENT INDEX.

3. (CONSISTENT WITH THE PRECEDING IS THAT AN EMPLOYEE
WITH A DEPENDENT CHILD RECEIVES THE SPOUSE ALLOWANCE,
WHETHER THEY HAVE A SPOUSE OR NOT.)

4. BASICALLY, OUR OCTOBER 8, 1974 COMMENTS ARE STILL
VALID AND APPLICABLE.

U.S. POSITION:

5. USDEL SHOULD REQUEST THAT DG REPORT ON ALTERNATIVE
AVAILABLE INDICES OR METHODS OF DETERMINING VALIDITY OF
SALARIES, INCLUDING FEASIBILITY OF ANNUAL WAGE SURVEYS,
AT NEXT EXBD.

6. USDEL MAY SUPPORT RESOLUTION, PROVIDED IT SUPPORTED
BY OTHER DELEGATIONS AND CAN BE FUNDED WITHIN PRESENT
BUDGETARY LIMITS. ROBINSON

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